

# **The Newfoundland & Labrador College of Dietitians**

## Strategic Plan 2019-2022

#### Mission

The mission of NLCD is to regulate the competent practice of Registered Dietitians in the interest of public protection.

#### Vision

To ensure excellence in dietetic practice

### **Organizational Values**

Integrity, Accountability, Transparency, Collaboration, Effectiveness

Goal 1: Q	Goal 1: Quality and Competence						
Desired C	Desired Outcome: Revised Continuing Education Program						
Strategy		Responsibility/Timelines	Progress				
Action 1:	Representation on the national Continuing Education (CE) working group	Registrar	On-going				
Action 2:	Engage members to improve the current CE  Revise the national group & CDM survey to meet NLCD CE needs  Survey dietitians-after they submit CE	Registrar/Board	Fall 2019  March 2020				

Action 3:	Review of current research around CE programs (effectiveness of CE programs, mitigate risks, etc.)	Registrar, CE committee	Fall 2019-Spring 2020
Action 5:	Standardize the rubric for accepting/refusing points	Registrar, CE Committee, Board	Fall 2019
Action 4:	Revise NLCD current CE program to be based on Standards of Practice or what current research indicates is best practice	Registrar, CE Committee, Board	Spring 2020- onward  Aim to release new revised CE Fall 2020
Action 6:	Educate CE committee members	Registrar/Chair of CE	Fall 2019
	utcome: Improved Regulatory Framework & Informed Con		
Strategy		Responsibility	
Action 1	Revise <i>Defining Dietetic Practice</i> document based on evidence from other dietetic regulatory bodies	Registrar/Board	Revised May 2019
Action 2	Code of Ethics-need to define professional and conduct deserving of sanction deserving of sanction as based on the <i>Dietitian Act</i> , 21(c)(i)-(iv)		Completed May 2019
Action 3	Determine if there are areas of advanced practice/expanding scope that RD need further direction (identify areas beyond entry to practice as appropriate)  Speak/collect information from other regulatory bodies with expanding scope and how they implemented into practice		Spring 2020

	Obtain feedback from members regarding issues in their practice environment, emerging themes & grey areas for which NLCD guidance documents or policies may be required		
Action 4	Engage members in development of documents that are relevant to practice (e.g. survey members)	Registrar Survey Members	Start Fall 2019
	Guidance Documents-develop documents to support dietetic practice (e.g.):		release docs in:  Spring/Summer 2020  Fall 2020  Winter 2021
Action 5	Title protection- Nutritionist  Develop an action plan to address public protection:  Collect info from other dietetic regulatory bodies regarding title protection  Request a meeting with Government to discuss title protection	Registrar/Government	Fall 2019- set up meeting with Government in Fall 2019

<ul> <li>Educate the pubic &amp; other stakeholders how NLCD is fulfilling its public mandate</li> </ul>				
Committee Education:	Registrar & CE Chair, Registration Chair	Spring 2020		
Develop education resources for each committee so they are aware of time commitment, role involved, expectation in that role  Terms of Reference for each committee		Spring 2020		
Goal 3: Communication  Desired Outcome: Informed Members and easy access to complaints process for the public				
Develop a bi-annual newsletter to address current priorities and update members on NLCD initiatives	Registrar	Ongoing		
Transparency on website  Add Complaints tab to website  More explanation on the complaints process	Registrar	Fall 2019 Completed - Dec 2018		
	Committee Education:  Continuing education Registration committee  Develop education resources for each committee so they are aware of time commitment, role involved, expectation in that role  Terms of Reference for each committee  munication  ctcome: Informed Members and easy access to complaints provided and update members on NLCD initiatives  Transparency on website  Add Complaints tab to website	NLCD is fulfilling its public mandate  Committee Education:  Continuing education Registration committee  Develop education resources for each committee so they are aware of time commitment, role involved, expectation in that role  Terms of Reference for each committee  munication  Accomplaints and easy access to complaints process for the public  Develop a bi-annual newsletter to address current priorities and update members on NLCD initiatives  Transparency on website  Add Complaints tab to website		